

# EEO POLICY

It is Central Queensland Exploration Pty Ltd's policy to treat all employees fairly and equitably. Any distinction made between employees in the workplace will be based solely on merit and genuine occupational requirements.

Central Queensland Exploration Pty Ltd believes that each employee has the fundamental right to a work environment free from discrimination, harassment and victimisation or any other objectionable conduct. Each employee is expected to treat others in the workplace with courtesy, dignity and respect. Central Queensland Exploration Pty Ltd will not tolerate any form of objectionable conduct, whether unlawful or not.

In addition, Central Queensland Exploration Pty Ltd and each of its employees should be aware that discrimination, harassment, victimisation, vilification and certain other objectionable conduct are also unlawful and prohibited. Legislation prohibits discrimination, harassment, victimisation, vilification and certain other forms of objectionable conduct on the basis of the following attributes:

- Sex
- Marital Status
- Pregnancy or potential pregnancy
- Parental status including family responsibilities
- Race, ethnic background, nationality and social origin
- Religion
- Political belief or activity
- Trade union activity/inactivity
- Lawful sexual activity including sexuality or sexual preference
- Irrelevant criminal record
- Disability or impairment
- Age
- Relationship with, or relation to, a person with any of the above attributes

Central Queensland Exploration Pty Ltd, as an equal opportunity employer, is committed to providing a work environment free from discrimination, harassment and victimisation or any other form of objectionable behaviour.

Matthew Bredhauer (Director)

Stuart Bredhauer (Director)