

SUNSAFE POLICY STATEMENT

Central Queensland Exploration Pty Ltd herein referred to as CQE, supports workplace activities which promote the prevention and early detection of skin cancer in our workforce. This policy should be read in conjunction with the Central Queensland Exploration Pty Ltd *Voluntary Workplace Funded Skin Cancer Screening Policy and Procedure* document. Central Queensland Exploration Pty Ltd recognises the benefits of implementing strategies to prevent skin cancer in reducing potential adverse outcomes for workers.

Central Queensland Exploration Pty Ltd recognises that there are many personal and environmental risk factors that contribute to the development of skin cancer. These include, but are not limited to:

- being born or spending your childhood in Australia;
- having a high level of unprotected exposure to the sun during childhood and adolescence;
- having fair or red hair and green or blue eyes and/or having fair skin, which burns easily, freckles and does not tan;
- having numerous moles on the skin;
- having a family history of skin cancer, particularly melanoma;
- living in northern parts of Queensland (clear sky UV radiation levels are about one third higher in Townsville than Brisbane.);
- having social values that consider tanned skin as healthy and therefore being less likely to take steps to reduce risk (such as recreational sun seekers); and
- working or spending a lot of time in the sun without implementing sun exposure risk control strategies, particularly between the hours of 10 am and 3 pm.

Many identified skin cancer risk factors cannot be addressed by workplace prevention strategies alone; therefore Central Queensland Exploration Pty Ltd encourages workplace training in the prevention and early detection of skin cancer. This training is part of Central Queensland Exploration Pty Ltd's overall commitment to the health and wellbeing of workers. This policy has been developed as a joint worker-management agreement.

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